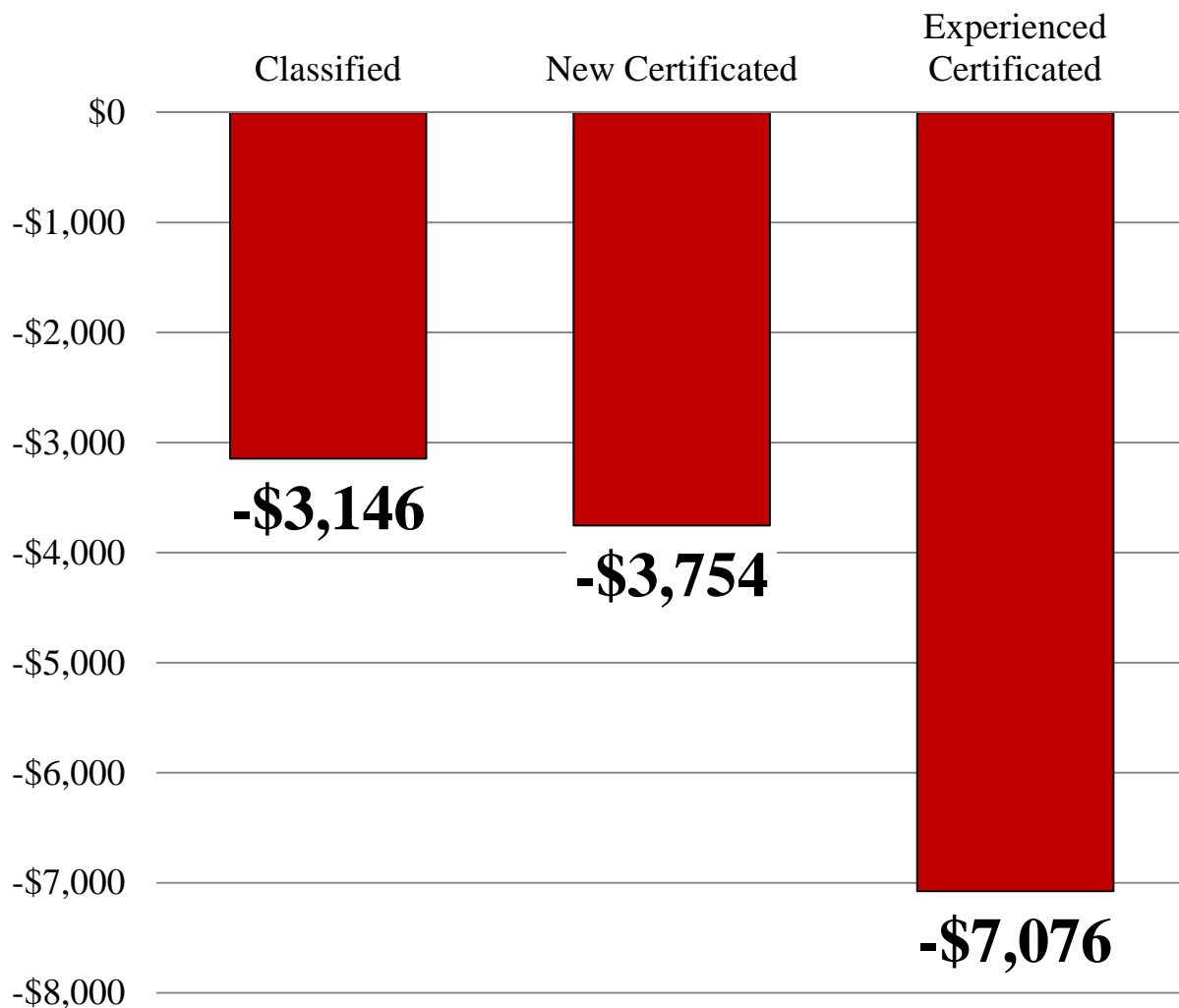


# Educator Losses To Inflation

Each year that the Legislature votes to suspend voter-approved cost-of-living adjustments (COLAs), staff in Washington's public schools lose buying power. In 2012-13, funded classified staff salaries are an average of \$3,146 lower than they would have been if adjusted for inflation; base salaries for new and experienced certificated educators are \$3,754 and \$7,076 lower, respectively, than they would have been if adjusted for inflation.<sup>1,2,3</sup>



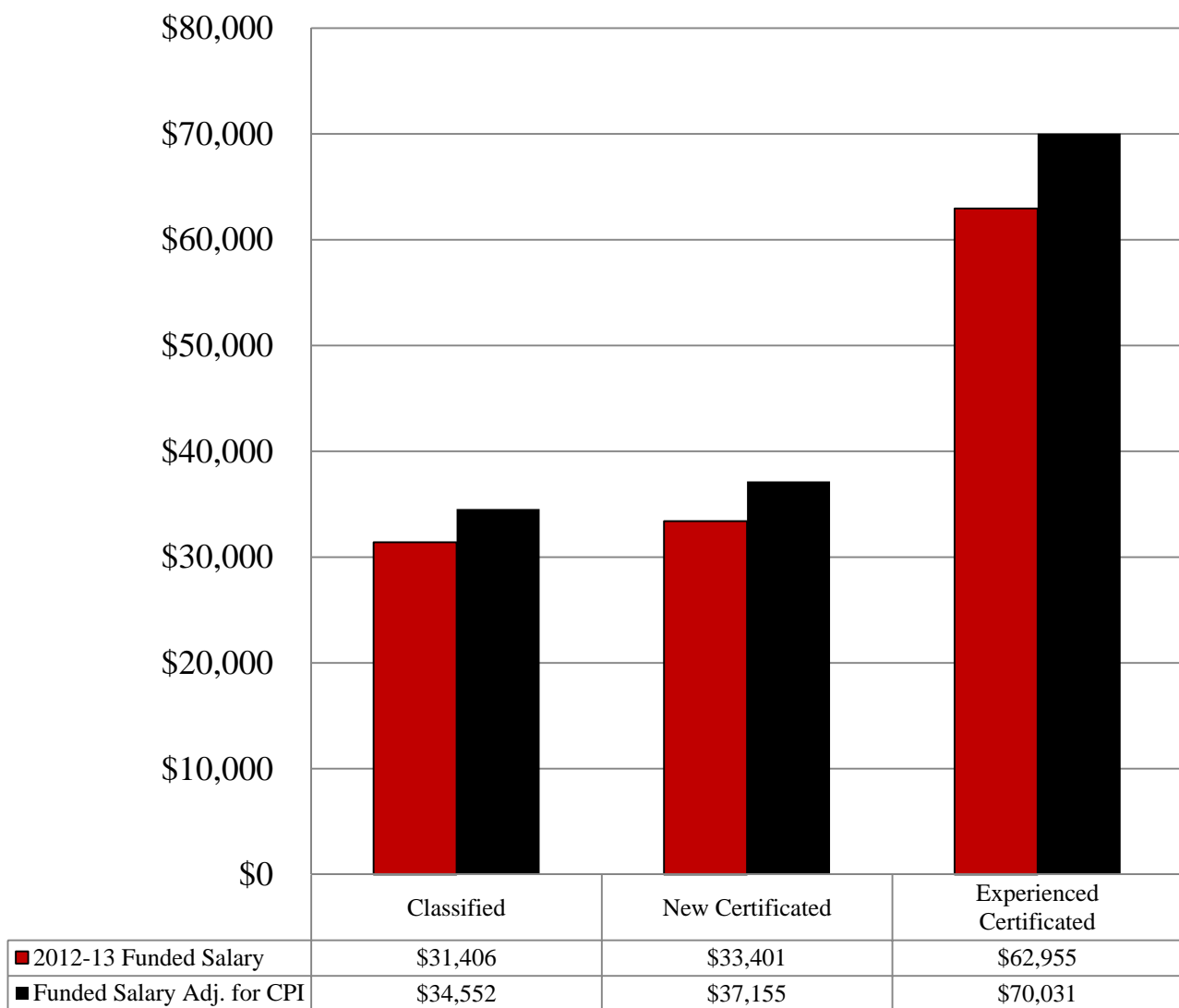
1. 2008-09 is the base year for the purposes of calculations.

2. Certificated positions require teaching certificates (teachers, nurses, guidance counselors, and others).

3. Classified positions do not require teaching certificates but often require other training and credentials (paraeducators, janitors, bus drivers, office assistants, and others).

# Educator Losses To Inflation

Although voters approved cost-of-living adjustments (COLAs) for teachers and other public school employees, the Legislature has suspended COLA funding for the foreseeable future. The result: classified staff salaries are 9.1 percent less and certificated salaries are 10.1 percent less than they would have been if adjusted for inflation.\*



1. 2008-09 is the base year for the purposes of calculations.

2. "CPI" refers to the Consumer Price Index for the Seattle Metropolitan Statistical Area, and is applied to salaries pursuant to Initiative 732.